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Title:	TEKELEC CORPORATE RoHS & WEEE POLICY		
Document Number:	MS005843	Revision:	1.2

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Subject: Directive 2002/95/EC “RoHS” (Restriction of Hazardous Substances) and directive 2002/96/EC “WEEE “(Waste Electrical and Electronic Equipment)

This memorandum addresses Tekelec's plans for compliance with the European Union Restriction of the use of certain Hazardous Substances in Electrical and Electronic Equipment (RoHS) and the disposal/recycling of equipment per Waste Electrical and Electronic Equipment (WEEE).

Restriction of the use of certain Hazardous Substances in EEE (RoHS)

Tekelec will comply with the Restriction of the Use of Certain Hazardous Substances in Electrical and Electronic Equipment (RoHS) Directive [2002/95/EC] for those products put on the market in the European Union effective 1 July 2006. Tekelec RoHS compliance planning is based on compliance to the RoHS Directive issued by the EU, and not on any specific Member State legislation or legislation from any other countries. As other environmental regulations are passed by the U.S. or other countries in which Tekelec does business, Tekelec’s compliance planning will respond accordingly.

Tekelec will eliminate all banned substances with the exclusion of lead-based solder (5 over a total of 6). Lead-based solder is one substance for which an exemption has been provided for the telecom industry. Telecom equipment providers are allowed to continue using lead-based solder. It is expected that suitable alternatives to lead-based solder will be available in the future, but current alternatives pose various manufacturing risks that could impact product reliability.

Tekelec does not intend to label products as RoHS compliant. RoHS Labeling is not required by the RoHS Directive and no industry or regulatory standard for RoHS labeling exists.

Tekelec may continue to use non RoHS compliant equipment for the purpose of capacity expansions and/or upgrades for equipment that was shipped before 1 July 2006. Any expansions required for equipment shipped after 1 July 2006 will be RoHS compliant.

Thus, with the above mentioned exemptions, Tekelec will fully comply with the RoHS directive.

Waste Electrical and Electronic Equipment (WEEE)

With regard to WEEE (EU Directive 2002/96/EC), the disposal/recycling portion of the directive, Tekelec will fully comply. Tekelec’s long-term product support commitment and support strategies address WEEE, and will ensure that systems are set up to provide treatment for WEEE for the recovery of equipment if decommissioned due to operational end-of-life.

All Tekelec equipment in the EU will be labeled with the WEEE label to inform customers that products bearing this label should not be disposed of in a landfill in the EU. Tekelec will provide to the EU customers a return and collection system to properly discard these products. This equipment should be routed to the regional Tekelec support center for disposition.

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For more information regarding Tekelec's RoHS and WEEE program you are encouraged to contact your sales and/or account executive.

The directives (including but not limited to any exemptions), laws, regulations and rules governing electrical and electronic equipments (i.e. EEE) are and will be constantly changing and may vary from jurisdiction to jurisdiction.

The information provided by Tekelec herein or otherwise is based upon current product plans and available information and is an attempt by Tekelec to help in your planning process.

However, said information is not intended, and shall not be construed in any way, to be a representation or warranty of any kind. Tekelec's plans may change in the future due to numerous factors and notably due to changes or variation in (i) the directives (including but not limited to any exemptions), laws, regulations and rules governing EEE, (ii) the technology, (iii) the development or specifications of its products and the manufacturing processes.

Further nothing contained herein or otherwise shall be construed to modify in any way either (i) the terms and conditions of any agreement between your company and Tekelec or (ii) the rights and obligations of the parties under existing contracts.

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